

Privacy Policy

This Policy (the "Policy") explains the way of treatment of the information which is provided or collected in the web sites on which this Policy is posted. In addition, the Policy also explains the information which is provided or collected in the course of using the applications of Codevision which exist in the websites or platforms of other company.

Codevision is the controller of the information provided or collected in the websites on which this Policy is posted and in the course of using the applications of Codevision which exist in the websites or platforms of other company.

Through this Policy, Codevision regards personal information of the users as important and inform them of the purpose and method of Codevision's using the personal information provided by the users and the measures taken by Codevision for protection of those personal information.

The items contained in the Policy are as follows:

1. The purpose of collecting personal information

Codevision processes personal information for the following purposes. Personal information will not be used for purposes other than the following, and if the purpose of use changes, we will let the user know and obtain consent in accordance with the Personal Information Protection Act.

- (1) User's inquiries(Contact) – checking and replying user's inquiry
- (2) Recruitment – the recruitment process of applicants

2. Personal information items to be collected

Codevision may collect the information directly provided by the users. Personal information items to be collected by the Codevision are as follows:

- (1) User's inquiries (Contact)

Required : Inquiry types, Name, E-mail, Telephone number

Optional : Affiliation

(2) Recruitment

Required are the followings:

- Personal Identification : photo, name(for any language), birth, gender, e-mail, phono number, address
- Education, Professional Experience, Extracurricular activities, Languages, Certificates
- Personal information included CV, resume, cover letter, etc.

3. Processing and retention period of personal information

Codevision processes and retains personal information within the personal information retention/use period in accordance with the law or within the personal information retention/use period agreed upon when collecting personal information from the user. Once the purpose of use is fulfilled, Codevision ensures prompt disposal of the personal information.

4. Users' right to access and option

The users or their legal representatives, as main agents of the information, may exercise the following options regarding the collection, use and sharing of personal information by Codevision:

- exercise right to access to personal information;
- make corrections or deletion;
- make temporary suspension of treatment of personal information;
- or • request the withdrawal of their consent provided before

If, in order to exercise the above options, you, as an user, contact Codevision by sending e-mails or a document, Codevision will take measures without delay: Provided that Codevision may reject the request of you only to the extent that there exists either proper causes prescribed in the laws or equivalent cause.

5. The procedures and methods of disposal personal information

(1) Procedures

- Codevision selects personal information for disposal, and with the approval of employee

in charge, proceeds to remove the identified personal information.

(2) Methods

- Personal information in electronic file format is rendered unrecoverable and personal information printed on paper is destroyed by shredding.

6. Ensuring the safety of personal information

Codevision take measures to ensure the safety of personal information.

(1) Management measures: minimization of personal information manager and regular training

(2) Technical measures: illegal access measures, access control to personal information, security program installation

(3) Physical measures: intrusion prevention system, locking device for document security, access control for unauthorized persons

7. Personal information protection manager

Codevision takes overall responsibility for overseeing the processing of personal information and has designated protection officer to handle address matters related to the processing of personal information.

- Personal information protection manager: Eungyeol Song

8. User's right and action

A user can report all personal information protection-related complaints with using Codevision's services to the personal information protection manager.

For more information, refer to the organization below.

- Personal Information Infringement Reporting Center (<https://privacy.kisa.or.kr/>)

- Prosecutors' Office - Department Cyber Investigation (<https://cybercid.spo.go.kr/>, Tel. 1301)

- Electronic Cybercrime Report & Management system (<https://ecrm.police.go.kr/minwon/main>, Tel. 182)

9. Modification of Privacy Protection Policy

The Policy will be effective on 18th day of December, 2023. In case of modification thereof, Codevision will make public notice of it through posting it on the bulletin board of Company's website.